



Register of Co-opted Members' Disclosable Pecuniary Interests

I, **Heather Richards**, in accordance with the Localism Act 2011 give notice of the following Disclosable Pecuniary interests. These interests apply to myself or my partner (please note that for the purposes of this register, 'partner' means spouse or civil partner, a person with whom the member is living as husband or wife, or a person with whom the member is living as though in a civil partnership. (The member may opt to register their partner's interests as if they were their own and in any event the member is not required to state the name of their partner).

Employment, office, trade, profession or vocation - please provide details of any employment, office, trade, profession or vocation carried out for profit or gain. If you are employed, please state the name of your employer.
Self Verint Systems
Spouse or partner

Sponsorship – please provide details of any payment or provision of any other financial benefit made or provided within the relevant period in respect of any expenses incurred by you in carrying out duties as a member, or towards your election expenses. This includes any payment or financial benefit from a trade union within the meaning of the Trade Union and Labour Relations (Consolidation) Act 1992).
Self none
Spouse or partner

Contracts – please provide details of any contract which is made between you, your partner or a body in which you or your partner have a beneficial interest [such as an employer] and a GCP Partner Organisation: a) under which goods or services are to be provided or works are to be executed; and b) which has not been fully discharged.
Self Contracted full-time employee at Verint Systems
Spouse or partner

Land – please provide details of any beneficial interest that you, your partner, or a body in which you have a beneficial interest in land which is within the Greater Cambridge area, including the address or location of that land. This includes the house in which you live.
Self My home: [REDACTED]
Spouse or partner

Licences – please provide details of any licence held (alone or jointly with others) to occupy land in the Greater Cambridge area for a month or longer.
Self none
Spouse or partner

Corporate Tenancies – please provide details of any tenancy where (to your knowledge): a) the landlord is Cambridgeshire County Council, South Cambridgeshire District Council or Cambridge City Council; the University of Cambridge or the Business Board and b) the tenant is a body in which you or your partner has a beneficial interest.
Self My employer, Verint Systems, has a tenancy at 104 Hills Road Betjeman House Cambridge CB2 1LQ
Partner

Securities – please provide details of any beneficial interest in securities (stocks, shares or bonds) of a body where: a) that body (to your knowledge) has a place of business or land in the area covered by Cambridgeshire County Council, South Cambridgeshire District Council and/or Cambridge City Council the University of Cambridge or the Business Board; and b) either: <ul style="list-style-type: none"> the total nominal value of the securities exceeds £25,000 or one hundredth of the total issued share capital of that body; or if the share capital of that body is of more than one class, the total nominal value of the shares of any one class in which the relevant person has a beneficial interest exceeds one hundredth of the total issued share capital of that class.
Self none

Partner

Non Statutory Disclosable Interests (note – these are not Disclosable pecuniary interests)
Please provide details of any other interests you wish to declare but which are not disclosable pecuniary interests. Examples are set out in the guidance note attached to the end of this document.

Self
none

Partner

Signed 

Dated 23 September, 2020

NOTE:

A co-opted member must, within 28 days of becoming aware of any change to the interests specified above, provide written notification to the GCP Governance and Relationship Manager of that change.

